

Williams College Covid-19 Higher Education Control Plan Supplement:

Social Distancing

In addition to the items certified in the control plan, the College is implementing the following additional safeguards to further promote social distancing:

- Masking is required in all public spaces indoors and outdoors except when faculty or staff are alone in individual private offices or students are not in assigned residential living spaces
- Dining facilities will only be available to approved students authorized for use of campus facilities
- Dining facilities will be available as “To Go” facilities only with no in person dining permitted to take place inside of the dining facilities
- Student residence hall common rooms or social spaces will be restricted and not available for gatherings
- Student residence hall kitchens will be closed and disabled for use
- Student living arrangements will be limited to small groups and all students will be housed in single rooms
- Student clubs or groups will not be permitted to gather for meetings or events except in approved circumstances with extensive Covid-19 plans developed and approved by the College. All programming will be encouraged to occur via a remote platform

Hygiene Protocols

In addition to the items certified in the control plan, the College is implementing the following additional safeguards to further promote proper hygiene:

- A large supply of hand sanitizer has been procured and dispersed across campus to allow for hand hygiene prior to entering shared spaces or buildings
- Individual departmental reopening work plans have been developed to account for all the unique interactions that occur on campus and to effectively plan for adherence to established protocols
- Cleaning supplies have been distributed and available in individual locations including offices, classrooms, shared spaces, and dormitory spaces to encourage broad participation in sanitation of spaces prior to and after use. This would be in addition to enhanced protocols by custodial staff in these spaces and buildings

General Operations

In addition to the items certified in the control plan, the College is implementing the following additional safeguards with respect to its General Operations:

- The College is requiring all faculty, staff, and students to acknowledge a Community Commitment if they intend to have a presence on campus or interact in any fashion with each other. This commitment outlines and establishes for each member of the community our shared commitment to public health as well as behavioral expectations
- The College launched a training program for all faculty and staff with respect to Covid-19 awareness and healthy behaviors
- As noted in the Social Distancing category, all traditional gatherings of large groups on campus have been eliminated or postponed
- The Office of Human Resources has developed clear guidance for faculty and staff regarding protocols for symptom monitoring and engaging with supervisors or managers when ill so as not to report to work. This includes the use of a phone application for symptom reporting
- The Office of Human Resources has developed an accommodations process for staff who are at higher risk and all faculty have the option of teaching remotely to avoid in personal interaction with students
- Individual departmental reopening work plans have been developed with a clear goal of working to lower density on campus and allow for faculty and staff to work remotely whenever possible, adjust business processes to accommodate remote work arrangements, and support remote learning for students
- The College has developed individual plans in accordance with state guidance for Dining Services, Athletics, Performance Spaces, and Events
- Employee travel is prohibited through the remainder of 2020
- All large courses are required to be online only, course times and classrooms adjusted to allow for proper spacing and much longer times between classes for less congestion

Cleaning and Disinfecting

In addition to the items certified in the control plan, the College is implementing the following additional protocols with respect to cleaning and disinfecting:

- The College facilities and custodial team has been enhanced with temporary labor and will operate with enhanced protocols similar to the protocols put in place during traditional flu or respiratory illness seasons
- The College has developed a plan for internal notification of any positive cases and protocols for cleaning of spaces, including lockdown of those spaces for 72 hours, prior to cleaning and disinfecting
- The College has engaged a contractor for cleaning any spaces where a Covid-19 positive individual lived or worked on campus as well as a tracking and notification system when spaces are considered off-limits

Communication & Support

In addition to the items certified in the control plan, the College is implementing the following additional processes with respect to communication & support:

- The College maintains extensive and regularly updated information for students, families, faculty, staff, and the community at www.williams.edu/coronavirus/

Detection & Response

In addition to the items certified in the control plan, the College is implementing the following additional protocols with respect to detection & response:

- With the support of the Broad Institute, the College is implementing a robust testing program on campus
 - Students upon arrival were tested and quarantined until completion of two initial tests
 - Students were not released from quarantine until receipt of two consecutive negative test results
 - Students with a positive test result were moved to isolation and provided enhanced health protocols until isolation was complete
 - Students are tested twice weekly for duration of the fall academic term
 - Faculty and staff have been tested once weekly for the entire duration of the fall academic term
- The College has established specific on campus residences for both isolation and quarantine separate and apart from the other residential spaces on campus for students
- The College is working with the Broad Institute and worked locally with the Board of Health and the established contact tracing program for all positive cases.

Reporting will be shared with all required entities via the Broad Institute platform and other established reporting platforms

- The College has established protocols involving health services, dining services, student integrative wellbeing services, campus safety and security, and facilities for supporting students effectively when in required quarantine or isolation including the procurement of microfridges in individual rooms to augment food deliveries, care packages for addressing symptoms and monitoring health, etc.